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## WELFARE FUND

### 1. GENERAL

The company contributes a fixed amount monthly (presently US\$ 150) to the Welfare Fund aboard.

This fund is for use, at the Welfare Committees discretion, to make purchases of items, services or events, for the good of all the crew aboard.

The committee should be made up of 2 Senior Officers, 2 Junior Officers and two Ratings and the Chief Cook. On multinational ships the company encourages participation of minority groups. They will maintain a record of the meetings, funds and expenditure for review by the Ship Manager. Any cash will be retained in the Masters safe.

Care must be taken to ensure the fund is not used for the benefit of individuals, or small groups, but for the good of all aboard.

The fund may be complemented from time to time from the sale of scrap, redundant equipment, old drums old wires and ropes. The Ship Manager must authorise any sale of this equipment and the MARPOL Record books must reflect correct disposal information.

The fund must not be allowed to exceed USD 1000 without the Ship Managers permission.

The fund is not to be used for replacement of ships equipment such as TV's and gym equipment that is normally supplied by the company.